Contents of Volume 10 1996

Number 1 January–March

Editorial: Working hours and health *Cary L. Cooper* 1

The benefits of employee exercise programmes: a review *Amanda Griffiths* 5

The Rise and Fall? of mental stress claims in the USA *George Erich Brogmus* 24

The impact of negative affectivity on stressor-strain relations: a replication and extension *Steve M. Jex and Paul E. Spector* 36

Social support at work and its relationship to absenteeism *Anna-Lena Undén* 46

Fatigue effects of noise on aeroplane mechanics *Anders Kjellberg, Björn Sköldström, Per Andersson and Lennart Lindberg* 62

Pregnancy, work and women's well-being: a review *Helen Pattison and Harriet Gross* 72

Research Note: Sources of stress in the National Health Service: a comparison of seven occupational groups *William J. R. Anderson, Cary L. Cooper and Martin Willmott* 88

Book reviews 96

Number 2 April–June

Work-related violence—is national reporting good enough? *Di Beale, Tom Cox and Phil Leather* **99**

Do you think that your health or safety are at risk because of your work? A large European study on psychological and physical work demands *Frank Andries, Michiel A. J. Kompier and Peter G. W. Smulders* **104**

Violence in the nursing profession: occupational and lifestyle risk factors in Swedish nurses *Judith E. Arnetz, Bengt B. Arnetz and Inga-Lill Petterson* **119**

Moderating effects of social support in shiftworking and non-shiftworking nurses *Robert A. Schmieder and Carlla S. Smith* **128**

Occupational overuse syndrome and the effects of psychosocial stressors on keyboard users in the newspaper industry *Christine Stephens and Mike Smith* **141**

The influences of gender and grade on perceived work stress and job satisfaction in white collar employees *Andrew Guppy and Jo Rick* **154**

The inverted-U relationship between stress and performance: a field study *Mina Westman and Dov Eden* **165**

A re-analysis of the Occupational Stress Indicator *Ann J. Davis* **174**

Research Note: Managing workplace stress: a Canadian Delphi study among human resource managers *Robert Loo* **183**

Book reviews **190**

Number 3 July–September

Editorial: Work and organizational psychology in hospitals *André Büssing, Tom Cox, Amanda Griffiths, José Mariá Peiró, Wilmar Schaufeli and Charles De Wolff* **193**

Relationships between leadership and professionals' job attitudes and perceptions: comparison of two leadership models *José M^{a} Peiró, Vicente González-Romá, José Ramos and Ana Zornoza* **195**

Testing the Demand–Control–Support Model among health-care professionals: a structural equation model *Jan De Jonge, Peter P. M. Janssen and Gerard J. P. Van Breukelen* **209**

Burnout and reciprocity: towards a dual-level social exchange model *Wilmar B. Schaufeli, Dirk van Dierendonck and Karin van Gorp* **225**

Social tolerance of working time scheduling in nursing *André Büssing* **238**

Health, well-being and burnout of ICU nurses on 12- and 8-h shifts *Irena Iskra-Golec, Simon Folkard, Tadeusz Marek and Czeslaw Noworol* **251**

Burnout and work organization in hospital wards: a cross-validation study *Peter Vlerick* **257**

Personnel turnover in health care organizations: test of a predictive model based on work assessments by employees *Eric Meeuwsen and Jeroen Pool* **266**

Obituary **282**

Number 4 October–December

Editorial: Research into the prevention of musculoskeletal disorders: the search for principles *Gustav Wickström* **283**

The effect of objective job demands on registered sickness absence spells; do personal, social and job-related resources act as moderators? *Jussi Vahtera, Jaana Pentti and Antti Uutela* **286**

Work-related stress and musculoskeletal pain among female hospital staff *Edvin Bru, Reidar J. Mykletun and Sven Svebak* **309**

Musculoskeletal problems in bricklayers as a function of length of employment: the role of secondary selection by low-back pain *H. Heuer, F. Klimmer, H. Kylian, A. Seeber, K.-H. Schmidt, G. Hoffmann and M. Luttke-Nymphius* **322**

Daily work stress, mood and interpersonal job performance: a mediational model *Wendy Stewart and Julian Barling* **336**

Why aren't managers concerned about occupational stress? *Kevin Daniels* **352**

Research note: Reducing absenteeism by stress management: valuation of a stress counselling service *Susan Michie* **367**

Case study: Importance of active listening in treating workers with musculoskeletal disorders *Noomi Elander Lindberg and Erik Lindberg* **373**

Books for review **377**

Author Index **379**